Developing an Effective Statement/ of Work





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Director of Education

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RFP vs. SOW: How are they Related?

RFP

Request for Proposal



Information Technology (IT)
Software Implementation Template

RFP Number: #####

RFP Release Date: MM/DD/YYYY RFP Due Date: MM/DD/YYYY



RFP vs. SOW: How are they Related?

RFP

Request for Proposal



Information Technology (IT)
Software Implementation Template

RFP Number: #####

RFP Release Date: MM/DD/YYYY RFP Due Date: MM/DD/YYYY

Statement of Work

2 Current Conditions

Proposal Requirements

4 Evaluation Procedures

5 Administrative Requirements

6 Proposal Forms

Attachments & Exhibits



Organizing a High-Performing RFP

RFP

Request for Proposal



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Statement of Work

Current Conditions

What the Client is Purchasing

Proposal Requirements

Evaluation Procedures

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Organizing a High-Performing RFP

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Request for Proposal



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Statement of Work

2 Current Conditions

What the Client is Purchasing

Proposal Requirements

4 Evaluation Procedures

Administrative Requirements

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Attachments & Exhibits

How the Client will Evaluate and Select the vendor



DEFINITION: Statement of Work (SOW)

- The Statement of Work (SOW) is an <u>essential</u> part of any solicitation.
- Describes what you are looking to purchase, acquire, or achieve.



Terminology

All are Included...

- Statement of Work (SOW)
- Scope of Work (SOW)
- Specifications or Minimum Specifications
- Requirements or Minimum Requirements
 - Business Requirements
 - Technical Requirements
 - Functional Requirements
- Minimum Qualifications







Turn to the "SOW Workshop" Handout

W = White | B = Black | R = Red | S = Silver

SOW Workshop Form TEAM MEMBERS: **VEHICLES:** \$14,000 13 \$18,000 14 \$16,000 Dodge \$22,000 Honda SEDAN Ford \$21,000 \$15,000 \$23,000 \$28,000 Honda \$19,000 6 Toyota \$29,000 Dodge \$24,000 18 VAN Chrysler Dodge \$29,000 \$25,000 Chevy \$38,000 Honda \$35,000 Audi \$35,000 10 11 BMW \$60,000 LUXURY Porsche \$105,000 \$125,000 FEEDBACK: Vehicles Selected (#): Level of Satisfaction with requirements (1-10) (10 = Extremely Satisfied & 1 = Extremely Dissatisfied): SCENARIO #8

											OPTIONS			
CATEGORY		MAKE	TYPE	MILEAGE		coı	LOR		SEATS	BACKUP CAMERA	REMOVABLE SEATS	TOW PACKAGE	SAFETY	MSRP
					W	В	R	S						
	1	Kia	Used	59,000		V	V		4				5 Stars	\$14,000
	2	Honda	Used	66,000	V	V	V	V	4				5 Stars	\$16,000
SEDAN	3	Ford	New	11	V	V	V	V	4			V	5 Stars	\$21,000
	4	Chevy	New	13	V	V	V	V	4	V			5 Stars	\$23,000
			l .		_			_					l	
	5	Honda	Used	39,000	V	V		V	5	V	✓	✓	5 Stars	\$19,000
SUV	6	Toyota	New	8		V	✓		5	V		V	5 Stars	\$29,000
	7	Dodge	New	12	\checkmark			\checkmark	7	V	✓	V	5 Stars	\$29,000
	8	Chevy	New	6	V	V		\checkmark	7	V	V	\checkmark	5 Stars	\$38,000
	9	Audi	New	11	V	V	V	V	4	V	V	V	5 Stars	\$35,000
	10	BMW	New	12	<u>.</u>	<u>.</u>	<u>.</u>	<u> </u>	4	 ✓	☑		5 Stars	\$60,000
LUXURY	11	Porsche	New	7	✓	·	<u>.</u>	•	2		Ŀ		5 Stars	\$105,000
	12	Ferrari	New	2	I		<u>√</u>		2				5 Stars	\$105,000
	12	reman	New	2			V		2				5 Stars	\$125,000
	13	Toyota	Used	74,000	V	V		V	3	V		V	5 Stars	\$18,000
TRUCK	14	Dodge	New	11	V	V		V	5	V		V	5 Stars	\$22,000
IRUCK	15	Ford	Used	98,000	V	V		V	5			V	5 Stars	\$15,000
	16	Chevy	New	24	V	V	V	V	5	\checkmark		V	5 Stars	\$28,000
									_					400.000
	17	Kia .	Used	47,000	☑		✓		7	<u> </u>	7	7	5 Stars	\$22,000
VAN	18	Dodge	New	23	✓	✓	V	V	7	<u> </u>			5 Stars	\$24,000
	19	Chrysler	New	17	V	V	✓	V	7	V	✓	✓	5 Stars	\$25,000
	20	Honda	New	19	\checkmark	V		\checkmark	7	V		✓	5 Stars	\$35,000

Summary of Objectives

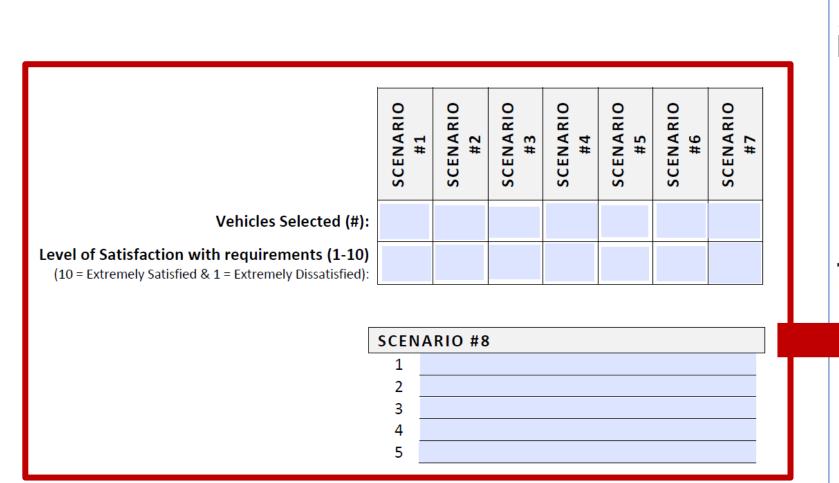
 You will play the role of a salesperson for a <u>Car Dealership</u>.

 Your task will be to identify the 'best' vehicle for a customer based on your current inventory of vehicles.





Workshop Form



Evaluation Form

TEAM MEMBERS:

VEHICLES:

	1	Kia	\$14,000
SEDAN	2	Honda	\$16,000
SEDAN	3	Ford	\$21,000
	4	Chevy	\$23,000

	5	Honda	\$19,000
SUV	6	Toyota	\$29,000
30 0	7	Dodge	\$29,000
	8	Chevy	\$38,000

	9	Audi	\$35,000
	10	BMW	\$60,000
LUXURY	11	Porsche	\$105,000
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	13	Toyota	\$18,000
TRUCK	14	Dodge	\$22,000
IRUCK	15	Ford	\$15,000
	16	Chevy	\$28,000

	17	Kia	\$22,000
VAN	18	Dodge	\$24,000
VAN	19	Chrysler	\$25,000
	20	Honda	¢25 000

FEEDBACK:

Vehicles Selected (#):

Level of Satisfaction with requirements (1-10) (10 = Extremely Satisfied & 1 = Extremely Dissatisfied):

	SCENARIO #1	SCENARIO #2	SCENARIO #3	SCENARIO #4	SCENARIO #5	SCENARIO #6	SCENARIO #7
)							

SCEN	IARIO #8
1	
2	
3	
4	
5	

Center for Procurement Excellence

• I need to purchase a vehicle.

What is the best deal that you can offer me?

• I will be back at the end of the week to purchase the vehicle!



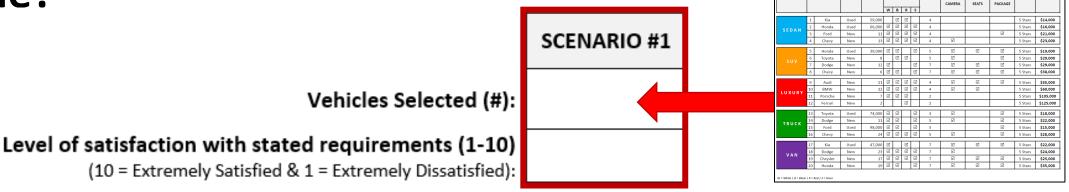
											OPTIONS			
CATEGORY		MAKE	TYPE	MILEAGE COLOR W B R S		SEATS	BACKUP CAMERA	REMOVABLE SEATS	TOW PACKAGE	SAFETY	MSRP			
					VV	В	ĸ	3						
	1	Kia	Used	59,000		V	V		4				5 Stars	\$14,000
SEDAN	2	Honda	Used	66,000	✓	✓	✓		4				5 Stars	\$16,000
SEDAN	3	Ford	New	11	V	V	V	\checkmark	4			4	5 Stars	\$21,000
	4	Chevy	New	13	V	V	V	\checkmark	4	Ø			5 Stars	\$23,000
	5	Honda	Used	39,000	V	V		✓	5	\checkmark	V	V	5 Stars	\$19,000
SHV	6	Toyota	New	8		✓	V		5	V		4	5 Stars	\$29,000
SUV	7	Dodge	New	12	V			V	7	V	V	\checkmark	5 Stars	\$29,000
	8	Chevy	New	6	V	V		\checkmark	7	V	$\overline{\checkmark}$	✓	5 Stars	\$38,000
	9	Audi	New	11	V	V	V	V	4		\square		5 Stars	\$35,000
	10	BMW	New	12	✓	✓	\checkmark	\checkmark	4	V			5 Stars	\$60,000
LUXURY	11	Porsche	New	7	✓	✓	\checkmark		2				5 Stars	\$105,000
	12	Ferrari	New	2			V		2				5 Stars	\$125,000
	13	Toyota	Used	74,000	V	V		V	3			V	5 Stars	\$18,000
TRUCK	14	Dodge	New	11	V	\checkmark		\checkmark	5				5 Stars	\$22,000
IRUCK	15	Ford	Used	98,000	V	V		V	5			4	5 Stars	\$15,000
	16	Chevy	New	24	V	V	V	\checkmark	5	V		V	5 Stars	\$28,000
	17	Kia	Used	47,000	V		V		7		\square		5 Stars	\$22,000
V/ 0. NI	18	Dodge	New	23	✓	✓	\checkmark	$\overline{\checkmark}$	7				5 Stars	\$24,000
VAN	19	Chrysler	New	17	V	V	V	\checkmark	7	V	\checkmark	V	5 Stars	\$25,000
	20	Honda	New	19	V	V		V	7			\checkmark	5 Stars	\$35,000

OBJECTIVE: Identify the vehicle you selected for this customer

Scenario #1:

- I need to purchase a vehicle.
- What is the best deal that you can offer me?
- I will be back at the end of the week to purchase the

vehicle?





POLL RESULTS

											OPTIONS			
CATEGORY		MAKE	TYPE	MILEAGE COLOR W B R S		SEATS	BACKUP CAMERA	REMOVABLE SEATS	TOW PACKAGE	SAFETY	MSRP			
					VV	В	ĸ	3						
	1	Kia	Used	59,000		V	V		4				5 Stars	\$14,000
SEDAN	2	Honda	Used	66,000	✓	✓	✓		4				5 Stars	\$16,000
SEDAN	3	Ford	New	11	V	V	V	\checkmark	4			4	5 Stars	\$21,000
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	5	Honda	Used	39,000	V	V		✓	5	\checkmark	V	V	5 Stars	\$19,000
SHV	6	Toyota	New	8		✓	V		5	V		4	5 Stars	\$29,000
SUV	7	Dodge	New	12	V			V	7	V	V	\checkmark	5 Stars	\$29,000
	8	Chevy	New	6	V	V		\checkmark	7	V	$\overline{\checkmark}$	✓	5 Stars	\$38,000
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	20	Honda	New	19	V	V		V	7			\checkmark	5 Stars	\$35,000

Most Common Feedback...

What does "best-deal" even mean?

Open-ended SOW = free for fall, price-gauging, etc.

• Some teams will pick most expensive option / Others pick the cheapest

 Many teams are frustrated and annoyed and didn't really spend much effort?



Clarify Assumptions...

 The Salesperson can only offer 1 vehicle (cannot offer multiple options)

- The Salesperson really wants to make the deal
 - -(would rather not 'lose' the deal or see client purchase a vehicle from the dealer across the street)



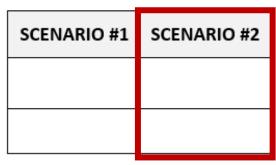
- Here are my expectations:
 - -Need a new vehicle, not used
 - Need 5-star safety rating
 - -Would like it to be black or silver
 - -Would like Back-Up Camera
 - -Probably an SUV (3 kids plus 2 adults)

											OPTIONS			
CATEGORY		MAKE	TYPE	MILEAGE	COLOR				SEATS	BACKUP CAMERA	REMOVABLE SEATS	TOW PACKAGE	SAFETY	MSRP
					W	В	R	S						
	1	Kia	Used	59,000		☑	✓		4				5 Stars	\$14,00
SEDAN	2	Honda	Used	66,000	V	☑	V	V	4				5 Stars	\$16,00
SEDAN	3	Ford	New	11	V	☑	V	N	4			☑	5 Stars	\$21,00
	4	Chevy	New	13	☑	☑	☑	V	4	☑			5 Stars	\$23,00
	5	Honda	Used	39,000	V	☑		V	5	☑	☑	☑	5 Stars	\$19,00
	6	Toyota	New	8		☑	V		5	✓		☑	5 Stars	\$29,00
	7	Dodge	New	12	✓			✓	7	✓	✓	₹	5 Stars	\$29,00
	8	Chevy	New	6	✓	☑		V	7	✓	☑	7	5 Stars	\$38,00
	9	Audi	New	11	V	V	V	V	4	✓	✓	✓	5 Stars	\$35,00
	10	BMW	New	12	✓	☑	✓	☑	4	✓	✓		5 Stars	\$60,00
LUXURY	11	Porsche	New	7	✓	☑	✓		2				5 Stars	\$105,0
	12	Ferrari	New	2			☑		2				5 Stars	\$125,0
	13	Toyota	Used	74,000	☑	. ☑		☑	3	☑		☑	5 Stars	\$18,00
	14	Dodge	New	11	V	☑		☑	5	✓		✓	5 Stars	\$22,00
TRUCK	15	Ford	Used	98,000	✓	☑		✓	5			V	5 Stars	\$15,00
	16	Chevy	New	24	☑	☑	☑	☑	5	✓		☑	5 Stars	\$28,00
	17	Kia	Used	47,000	V		V		7	✓	✓	7	5 Stars	\$22,00
	18	Dodge	New	23	✓	☑	✓	☑	7	☑			5 Stars	\$24,00
VAN	19	Chrysler	New	17	✓	☑	✓	☑	7	✓	Ø	V	5 Stars	\$25,00
	20	Honda	New	19	V	☑		☑	7	✓	✓	V	5 Stars	\$35,00

Vehicles Selected (#):

Level of satisfaction with stated requirements (1-10)

(10 = Extremely Satisfied & 1 = Extremely Dissatisfied):





POLL RESULTS

											OPTIONS			
CATEGORY		MAKE	TYPE	MILEAGE COLOR W B R S		SEATS	BACKUP CAMERA	REMOVABLE SEATS	TOW PACKAGE	SAFETY	MSRP			
					VV	В	ĸ	3						
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SUV	7	Dodge	New	12	V			V	7	V	V	\checkmark	5 Stars	\$29,000
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	20	Honda	New	19	V	V		V	7			\checkmark	5 Stars	\$35,000

Feedback...

- Most Common:
 - SUV Dodge @ \$29k
 - SUV Chevy @ \$38k
 - VAN: Dodge @ \$24k
 - VAN Chrysler @ \$25k
- Which cost option should the dealer pick (if you can only pick one)?
- It was clearly helpful to have more information?
- What was missing?



Feedback...

Be clear on your expectations:

- -Need a new vehicle, not used
- Need 5-star safety rating
- -Would like it to be black or silver
- -Would like Back-Up Camera
- -Probably an SUV (3 kids plus 2 adults)

Mandatory Requirements?

Desired Items?



Here are some of my expectations:

- Need a new vehicle, not used
- Need 5-star safety rating
- Do not want a red-colored vehicle
- -Would like Back-Up Camera
- Need at least 5 seats (3 kids plus 2 adults)
- -Must be able to go/take it camping in the forest
- -My maximum budget is \$27,000

											OPTIONS			
CATEGORY		MAKE	TYPE	MILEAGE		coı			SEATS	BACKUP CAMERA	REMOVABLE SEATS	TOW PACKAGE	SAFETY	MSRP
					W	В	R	S						
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	4	Chevy	New	13	✓	Ø	✓	Ø	4	☑			5 Stars	\$23,000
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SUV	6	Toyota	New	8	1	V	V	_	5	_	-		5 Stars	\$29,000
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	10	BMW	New	12	V	☑	V	☑	4	☑	☑		5 Stars	\$60,000
LUXURY	11	Porsche	New	7	V	☑	V		2				5 Stars	\$105,000
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	20	Honda	New	19	V	✓	Ė	✓	7	✓	✓	✓	5 Stars	\$35,000
W = White B = Black											_			,

	SCENARIO #1	SCENARIO #2	SCENARIO #3
Vehicles Selected (#):			
of satisfaction with stated requirements (1-10) (10 = Extremely Satisfied & 1 = Extremely Dissatisfied):			



POLL RESULTS

											OPTIONS			
CATEGORY		MAKE	TYPE	MILEAGE	w	В	LOR	s	SEATS	BACKUP CAMERA	REMOVABLE SEATS	TOW PACKAGE	SAFETY	MSRP
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	20	Honda	New	19	V	V		V	7			\checkmark	5 Stars	\$35,000

Discussion

Was it helpful to have the budget?

Was it helpful to know the purpose/goals/objectives of the vehicle?

Need a new vehicle, not used
Need 5-star safety rating
Do not want a red-colored vehicle
Would like Back-Up Camera
Need at least 5 seats (3 kids plus 2 adults)
Must be able to go/take it camping in the forest
My maximum budget is \$27,000



Here are some of my expectations:

- Prefer a new vehicle, not used
- Would like a 5-star safety rating
- Would prefer a red vehicle
- Would prefer a sedan or SUV
- I plan to use the vehicle to take my small boat to the lake on occasion
- I generally only have 1-2 people in the vehicle, but may have a few more when going to the lake
- Do not want a van
- A maximum budget of \$75,000

											OPTIONS			
CATEGORY		MAKE	TYPE	MILEAGE		coı			SEATS	BACKUP CAMERA	REMOVABLE SEATS	TOW PACKAGE		MSRP
					W	В	R	S						
	1	Kia	Used	59,000		V	✓		4				5 Stars	\$14,000
SEDAN	2	Honda	Used	66,000	✓	☑	N	V	4				5 Stars	\$16,000
SEDAN	3	Ford	New	11	V	☑	N	N	4			✓	5 Stars	\$21,000
	4	Chevy	New	13	V	V	N	V	4	☑			5 Stars	\$23,000
	5	Honda	Used	39,000	☑	☑		☑	5	M	[Z]	DJ.	5 Stars	\$19,000
	6	Tovota	New	39,000	1	☑	✓	3	5	☑			5 Stars	\$29,000
SUV	7	Dodge	New	12	✓		9	☑	7	Ø	[Z]		5 Stars	\$29,000
	8	Chevy	New	6	N	V		N	7	N	_		5 Stars	\$38,000
	۰	chevy	140.00	•	Ē			Ē					3 Julia	750,000
	9	Audi	New	11	V	☑	V	V	4	✓	_	✓	5 Stars	\$35,000
LUXURY	10	BMW	New	12	✓	☑	☑	☑	4	☑	☑		5 Stars	\$60,000
LOXUN.	11	Porsche	New	7	☑	☑	☑		2				5 Stars	\$105,000
	12	Ferrari	New	2			☑		2				5 Stars	\$125,000
	13	Toyota	Used	74,000	V	V		V	3	✓		V	5 Stars	\$18,000
	14	Dodge	New	11	✓	☑		☑	5	✓			5 Stars	\$22,000
TRUCK	15	Ford	Used	98,000	✓	☑		☑	5			✓	5 Stars	\$15,000
	16	Chevy	New	24	☑	☑	✓	☑	5	☑		V	5 Stars	\$28,000
									_					4
	17	Kia	Used	47,000	☑	_	☑	_	7	☑	☑	ď	5 Stars	\$22,000
VAN	18	Dodge	New	23	<u> </u>	☑	<u> </u>	☑	7	☑		-	5 Stars	\$24,000
	19	Chrysler	New	17	<u> </u>	☑	✓	☑	7	☑	☑	☑	5 Stars	\$25,000
	20	Honda	New	19	✓	☑		✓	7	✓	☑	☑	5 Stars	\$35,000
W = White B = Black	J R = R	led S = Silver												



POLL RESULTS

											OPTIONS			
CATEGORY		MAKE	TYPE	MILEAGE	w	В	LOR	s	SEATS	BACKUP CAMERA	REMOVABLE SEATS	TOW PACKAGE	SAFETY	MSRP
					VV	В	ĸ	3						
	1	Kia	Used	59,000		\checkmark	V		4				5 Stars	\$14,000
SEDAN	2	Honda	Used	66,000	✓	✓	✓		4				5 Stars	\$16,000
SEDAN	3	Ford	New	11	V	V	V	\checkmark	4			4	5 Stars	\$21,000
	4	Chevy	New	13	V	V	V	\checkmark	4	V			5 Stars	\$23,000
	5	Honda	Used	39,000	V	V		✓	5	\checkmark	V	V	5 Stars	\$19,000
S U V	6	Toyota	New	8		✓	V		5	V		4	5 Stars	\$29,000
300	7	Dodge	New	12	V			V	7	V	V	\checkmark	5 Stars	\$29,000
	8	Chevy	New	6	✓	✓		\checkmark	7	V	✓	V	5 Stars	\$38,000
	9	Audi	New	11	V	V	V	\checkmark	4		V	V	5 Stars	\$35,000
LUVURV	10	BMW	New	12	V	✓	\checkmark	\checkmark	4	V	\checkmark		5 Stars	\$60,000
LUXURY	11	Porsche	New	7	V	V	V		2				5 Stars	\$105,000
	12	Ferrari	New	2			V		2				5 Stars	\$125,000
	13	Toyota	Used	74,000	V	V		V	3			V	5 Stars	\$18,000
TRUCK	14	Dodge	New	11	V	\checkmark		\checkmark	5				5 Stars	\$22,000
IRUCK	15	Ford	Used	98,000	V	V		V	5			4	5 Stars	\$15,000
	16	Chevy	New	24	V	V	V	\checkmark	5	V		V	5 Stars	\$28,000
	17	Kia	Used	47,000	V		V		7		\square		5 Stars	\$22,000
V/ 0. NI	18	Dodge	New	23	✓	✓	\checkmark	$\overline{\checkmark}$	7				5 Stars	\$24,000
VAN	19	Chrysler	New	17	V	V	V	\checkmark	7	V	\checkmark	V	5 Stars	\$25,000
	20	Honda	New	19	V	V		V	7			\checkmark	5 Stars	\$35,000

Here are some of my expectations:

- Need a truck
- Must be a new vehicle (not used)
- I will be using this to tow my construction trailer
- Must have back-up camera
- Would prefer a lighter color (white or silver)
- I have a maximum budget of \$20,000

											OPTIONS			
CATEGORY		MAKE	TYPE	MILEAGE	COLOR				SEATS	BACKUP CAMERA	REMOVABLE SEATS	TOW PACKAGE	SAFETY	MSRP
					W	В	R	S						
	1	Kia	Used	59,000		V	V		4				5 Stars	\$14,00
SEDAN	2	Honda	Used	66,000	☑	☑	V	☑	4				5 Stars	\$16,00
SEDAN	3	Ford	New	11	☑	☑	V	N	4			☑	5 Stars	\$21,00
	4	Chevy	New	13	☑	V	☑	Ø	4	✓			5 Stars	\$23,00
	5	Honda	Used	39,000	☑	Ø		V	5	☑	☑	☑	5 Stars	\$19,00
SUV	6	Toyota	New	8		☑	V		5	✓		✓	5 Stars	\$29,00
SUV	7	Dodge	New	12	☑			✓	7	✓	✓	✓	5 Stars	\$29,00
	8	Chevy	New	6	✓	V		✓	7	✓	☑	☑	5 Stars	\$38,00
	9	Audi	New	11	V	V	V	V	4	✓	☑	✓	5 Stars	\$35,00
LUXURY	10	BMW	New	12	☑	☑	✓	☑	4	✓	☑		5 Stars	\$60,00
LUXUKY	11	Porsche	New	7	☑	☑	✓		2				5 Stars	\$105,0
	12	Ferrari	New	2			☑		2				5 Stars	\$125,0
	13	Toyota	Used	74,000	☑	Ø		☑	3	☑		☑	5 Stars	\$18,00
TRUCK	14	Dodge	New	11	☑	☑		V	5	✓		✓	5 Stars	\$22,00
INOCK	15	Ford	Used	98,000	✓	☑		N	5			₹	5 Stars	\$15,00
	16	Chevy	New	24	☑	☑	☑	☑	5	☑		Ø	5 Stars	\$28,00
	17	Kia	Used	47,000	✓		V		7	✓	☑	V	5 Stars	\$22,00
V A N	18	Dodge	New	23	☑	Ø	☑	Ø	7	✓			5 Stars	\$24,00
VAN -	19	Chrysler	New	17	☑	☑	V	N	7	✓	V	₹	5 Stars	\$25,00
	20	Honda	New	19	✓	☑		V	7	☑	✓	✓	5 Stars	\$35,00



POLL RESULTS

											OPTIONS			
CATEGORY		MAKE	TYPE	MILEAGE	w	В	LOR	s	SEATS	BACKUP CAMERA	REMOVABLE SEATS	TOW PACKAGE	SAFETY	MSRP
					VV	В	ĸ	3						
	1	Kia	Used	59,000		\checkmark	V		4				5 Stars	\$14,000
SEDAN	2	Honda	Used	66,000	✓	✓	✓		4				5 Stars	\$16,000
SEDAN	3	Ford	New	11	V	V	V	\checkmark	4			4	5 Stars	\$21,000
	4	Chevy	New	13	V	V	V	\checkmark	4	V			5 Stars	\$23,000
	5	Honda	Used	39,000	V	V		✓	5	\checkmark	V	V	5 Stars	\$19,000
S U V	6	Toyota	New	8		✓	V		5	V		4	5 Stars	\$29,000
300	7	Dodge	New	12	V			V	7	V	V	\checkmark	5 Stars	\$29,000
	8	Chevy	New	6	✓	✓		\checkmark	7	V	✓	V	5 Stars	\$38,000
	9	Audi	New	11	V	V	V	\checkmark	4		V	V	5 Stars	\$35,000
LUVURV	10	BMW	New	12	V	✓	\checkmark	\checkmark	4	V	\checkmark		5 Stars	\$60,000
LUXURY	11	Porsche	New	7	V	V	\checkmark		2				5 Stars	\$105,000
	12	Ferrari	New	2			V		2				5 Stars	\$125,000
	13	Toyota	Used	74,000	V	V		V	3			V	5 Stars	\$18,000
TRUCK	14	Dodge	New	11	V	\checkmark		\checkmark	5				5 Stars	\$22,000
IRUCK	15	Ford	Used	98,000	V	V		V	5			4	5 Stars	\$15,000
	16	Chevy	New	24	V	V	V	\checkmark	5	V		V	5 Stars	\$28,000
	17	Kia	Used	47,000	V		V		7		\square		5 Stars	\$22,000
V/ 0. NI	18	Dodge	New	23	✓	✓	\checkmark	$\overline{\checkmark}$	7				5 Stars	\$24,000
VAN	19	Chrysler	New	17	V	V	V	\checkmark	7	V	\checkmark	V	5 Stars	\$25,000
	20	Honda	New	19	V	V		V	7			\checkmark	5 Stars	\$35,000

Discussion

Does client have enough money to meet all expectations?

What are the options?

What would happen if you didn't release the budget?



Here are some of my expectations:

- Must be a Nissan Truck
- Must have a tow package
- Must have back-up camera
- Must be white
- I have a maximum budget of \$30,000

											OPTIONS			
CATEGORY		MAKE	TYPE	MILEAGE			LOR		SEATS	BACKUP CAMERA	REMOVABLE SEATS	TOW PACKAGE	SAFETY	MSRP
					W	В	R	S						
	1	Kia	Used	59,000		V	V		4				5 Stars	\$14,00
SEDAN	2	Honda	Used	66,000	✓	☑	✓	V	4				5 Stars	\$16,00
SEDAN	3	Ford	New	11	V	☑	V	N	4			✓	5 Stars	\$21,00
	4	Chevy	New	13	V	V	☑	Ø	4	✓			5 Stars	\$23,00
	5	Honda	Used	39,000	V	Ø		V	5	☑	☑	☑	5 Stars	\$19,00
	6	Toyota	New	8		☑	V		5	✓		✓	5 Stars	\$29,00
SUV	7	Dodge	New	12	✓			✓	7	✓	✓	✓	5 Stars	\$29,00
	8	Chevy	New	6	✓	V		✓	7	✓	☑	☑	5 Stars	\$38,00
	9	Audi	New	11	V	V	V	V	4	✓	☑	✓	5 Stars	\$35,00
LUXURY	10	BMW	New	12	✓	☑	✓	☑	4	✓	☑		5 Stars	\$60,00
LUXUKY	11	Porsche	New	7	✓	☑	✓		2				5 Stars	\$105,0
	12	Ferrari	New	2			☑		2				5 Stars	\$125,0
	13	Toyota	Used	74,000	V	V		V	3	☑		V	5 Stars	\$18,00
TRUCK	14	Dodge	New	11	✓	☑		☑	5	✓		✓	5 Stars	\$22,00
INUCK	15	Ford	Used	98,000	N	☑		N	5			✓	5 Stars	\$15,00
	16	Chevy	New	24	✓	☑	✓	☑	5	☑		☑	5 Stars	\$28,00
	17	Kia	Used	47,000	✓		V		7	✓	☑	☑	5 Stars	\$22,00
	18	Dodge	New	23	✓	Ø	✓	☑	7	✓			5 Stars	\$24,00
VAN	19	Chrysler	New	17	✓	☑	✓	☑	7	✓	☑	✓	5 Stars	\$25,00
	20	Honda	New	19	✓	☑		✓	7	✓	✓	✓	5 Stars	\$35,00



POLL RESULTS

	MAKE		TYPE	MILEAGE	COLOR W B R S				SEATS	OPTIONS				
CATEGORY								s		BACKUP CAMERA	REMOVABLE SEATS	TOW PACKAGE	SAFETY	MSRP
					VV	В	ĸ	3						
SEDAN	1	Kia	Used	59,000		\checkmark	V		4				5 Stars	\$14,000
	2	Honda	Used	66,000	✓	✓	✓	$\overline{\checkmark}$	4				5 Stars	\$16,000
	3	Ford	New	11	V	V	V	✓	4			4	5 Stars	\$21,000
	4	Chevy	New	13	V	V	V	\checkmark	4	V			5 Stars	\$23,000
SUV	5	Honda	Used	39,000	V	V		✓	5	\checkmark	V	V	5 Stars	\$19,000
	6	Toyota	New	8		✓	V		5	V		4	5 Stars	\$29,000
300	7	Dodge	New	12	V			V	7	V	V	\checkmark	5 Stars	\$29,000
	8	Chevy	New	6	✓	✓		\checkmark	7	V	✓	V	5 Stars	\$38,000
LUXURY	9	Audi	New	11	V	V	V	\checkmark	4		V	V	5 Stars	\$35,000
	10	BMW	New	12	V	\checkmark	V	\checkmark	4	V	\checkmark		5 Stars	\$60,000
	11	Porsche	New	7	V	V	V		2				5 Stars	\$105,000
	12	Ferrari	New	2			V		2				5 Stars	\$125,000
TRUCK	13	Toyota	Used	74,000	V	V		V	3			V	5 Stars	\$18,000
	14	Dodge	New	11	V	\checkmark		\checkmark	5				5 Stars	\$22,000
	15	Ford	Used	98,000	V	V		V	5			4	5 Stars	\$15,000
	16	Chevy	New	24	V	V	V	\checkmark	5	V		V	5 Stars	\$28,000
VAN	17	Kia	Used	47,000	V		V		7		\square		5 Stars	\$22,000
	18	Dodge	New	23	✓	✓	\checkmark	$\overline{\checkmark}$	7				5 Stars	\$24,000
	19	Chrysler	New	17	V	V	V	\checkmark	7	V	\checkmark	V	5 Stars	\$25,000
	20	Honda	New	19	V	V		\checkmark	7			\checkmark	5 Stars	\$35,000

Discussion

Would this be acceptable in Public Procurement?

 Cannot specify a product (unless there is clear justification), must allow "or-equal"



SCENARIO #7

- I need to purchase a vehicle. I would like you to identify the best deal you can provide for a vehicle? Here are some of my expectations:
 - The vehicle must come with synthetic engine oil
 - The vehicle must have windshield wipers
 - I was born in May
 - I have 3 younger brothers
 - My brothers live in the same State
 - I work for an IT company
 - I would like a new car, not used
 - I generally work 40-45 hours per week
 - I really like my current vehicle
 - I get headaches from the smell of cigarettes
 - Do you think I need a tow package
 - My house has really cool carpet
 - I do not want a red or yellow vehicle
 - I have set aside extra funds for the 'right' vehicle
 - Vehicle must have a 4-speed automatic or better
 - The vehicle should get great MPG

- Vehicle must come with 2 sets of keys
- Vehicle must come with full tank of gas
- I am open to any color vehicle
- I've never been camping
- How do you take a shower in the forest?
- If I get a vehicle, is 5-star better than 4?
- Would like to purchase by end of the week
- Would really like a luxury sedan
- I think SUV's are really cool
- I currently drive a 4-door sedan
- I really like Thai food, but not sushi
- My maximum budget is \$29,000
- The vehicle must have Firestone tires
- The vehicle should have chrome wheels
- Would like the vehicle to have tinted windows
- The vehicle must have great lights for night driving

POLL RESULTS

Discrepancies

- I need to purchase a vehicle. I would like you to identify the best deal you can provide for a vehicle? Here are some of my expectations:
 - The vehicle must come with synthetic engine oil
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 - I really like my current vehicle
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 - Vehicle must have a 4-speed automatic or better
 - The vehicle should get great MPG

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- Vehicle must come with full tank of gas
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 - I generally work 40-45 hours per week
 - I really like my current vehicle
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 - My house has really cool carpet
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- My maximum budget is \$29,000
- The vehicle must have Firestone tires
- The vehicle should have chrome wheels
- Would like the vehicle to have tinted windows
- The vehicle must have great lights for night driving

Discussion

Is providing more information in the Statement always better?

What happens if your requirements accidentally conflict?



General Feedback...

Most common requests from the Dealerships:

- Budget
- Schedule
- Background about intended use or purpose (family, luxury, work truck, etc.)
- Technical requirements



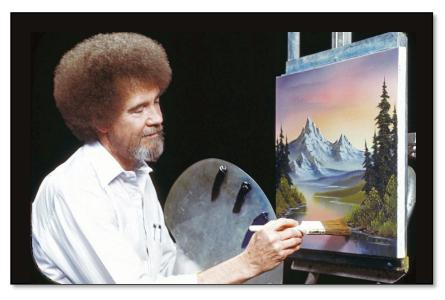
Key Takeaways



Common Responses...

- Quality of Statement impacts level of vendor frustration/satisfaction
- Quality of Statement impacts how much time & effort vendors spend
- Budget is critical
- Purpose is just as important as technical specs
- Not enough information can frustrate vendors
- Too much information can be just as bad
- All you need is for one vendor to be honest, to get the best deal

The Goal of the SOW



- Paint the picture of what success looks like
- Describe what it will take to make you 100% satisfied (what are the outcomes & achievements)
- A good SOW assures that all of the vendors propose a proper solution (that meets your needs)



Content & Structure of a High-Performing Statement of Work



Statement of Work

- 1 Overview & Purpose
- 2 Future State
- 3 Itemized Requirements
- 4 Schedule & Budget
- 5 Unique Considerations



Important in all areas of the SOW + CC









Statement of Work

- 1 Overview & Purpose
- 2 Future State
- 3 Itemized Requirements
- 4 Schedule & Budget
- 5 Unique Considerations

Concisely Describe "What" & "Why"



Content & Structure of a High-Performing SOW Overview & Purpose

 Project Overview: high-level summary that is easily understandable (1-2 sentences up to 1-2 paragraphs max)



Overview & Purpose

- Project Overview: high-level summary that is easily understandable (1-2 sentences up to 1-2 paragraphs max)
 - Avoid technical language, jargon, details, or specifics.



Overview & Purpose

- Project Overview: high-level summary that is easily understandable (1-2 sentences up to 1-2 paragraphs max)
 - Avoid technical language, jargon, details, or specifics.
- Goals, Objectives & Motivation: primary business drivers and purpose



Goals or Objectives

• Install a new shingles on my roof....or waterproof my building?





Overview & Purpose

- Project Overview: high-level summary that is easily understandable (1-2 sentences up to 1-2 paragraphs max)
 - Avoid technical language, jargon, details, or specifics.
- Goals, Objectives & Motivation: primary business drivers and purpose
- Key Measures of Success: top 3-5 quantifiable metrics (cost, time, quality, functionality)



Key Measures of Success

- Key Measures of Success: top 3-5 quantifiable metrics (cost, time, quality, functionality)
- Difficult for Business Units to do!
 - They often focus on activities rather than outcomes.
 - Takes intense questioning.



Organizing a High-Performing RFP

RFP

Request for Proposal



Information Technology (IT)
Software Implementation Template

RFP Number: ####

RFP Release Date: MM/DD/YYYY

RFP Due Date: MM/DD/YYYY

Statement of Work

2 Current Conditions

What the Client is Purchasing

Proposal Requirements

Evaluation Procedures

Administrative Requirements

6 Proposal Forms

Attachments & Exhibits

Overview & Purpose are right up front, so must be easy to find & understand!

Center for Procurement Exceller

Statement of Work

- 1 Overview & Purpose
- **2** Future State
- 3 Itemized Requirements
- 4 Schedule & Budget
- 5 Unique Considerations

Departures from Current Conditions



Content & Structure of a High-Performing SOW Future State

- Describe each of the deliverables/services to be provided by the selected vendor for this Statement of work
- Describe the minimum requirements that must be performed to achieve a 100% satisfaction
- Attach exhibits to make this easier to follow (i.e. drawings, specs, pictures, site plans, etc.)



Future State

- Overview: clear, concise, & easily understandable description
- Project Deliverables: tangible outcomes to be produced by vendor
- Figures, Diagrams, & References: supporting explanation
- Transition/Migration: efforts to bring legacy data forward



Statement of Work

- 1 Overview & Purpose
- 2 Future State
- **3** Itemized Requirements
- 4 Schedule & Budget
- 5 Unique Considerations

Mandatory & Desired Items



Content & Structure of a High-Performing SOW Itemized Requirements

Organization:

- Itemized
- Organized into major categories
- Attach (and reference) Exhibits to make this easier to follow (i.e. drawings, specs, pictures, diagrams, site plans, reference files, etc.)
- Do <u>NOT</u> need a written commentary for each requirement



Itemized Requirements

Drawings & Specs (Construction)
 Requirements (IT/Software)



ID	Requirement	Requirement		
Num	Area	Subcategory	Requirement Name	Requirement
5402	System and	Workflow	Approval / Denial	System shall provide ability to define multiple approval levels for electronic transactions /
	Technical			documents / business events processing.
5403	System and	Workflow	Approval / Denial	System shall provide ability to restrict processing of electronic transactions / documents /
	Technical			business events until they pass all required approval levels.
5404	System and	Workflow	Approval / Denial	System shall provide ability to set up Approver Groups associated with electronic transaction /
	Technical			document / business event processing.
5405	System and	Workflow	Approval / Denial	System shall provide the ability to define a unique approval process for each user and type of
	Technical			document/business event.
5406	System and	Workflow	Approval / Denial	System shall provide the ability to specify multiple approvers for a document/business event
	Technical			where only one of the approvers listed must approve the document in order to consider the
	L			document approved.
5407	System and Technical	Workflow	Audit Trail	System shall provide an audit trail of all adds, changes, and deletes to workflow rules.
5408	System and	Workflow	General	System shall ensure that any transaction, document or business event entered into the on-line
	Technical			system is reviewable prior to its saving / processing / commitment.
5409	System and	Workflow	General	System shall provide the ability to reverse / unwind processed transactions, documents and
	Technical			business events.
5410	System and	Workflow	General	System shall permit a minimum of 10 levels of approval that may be established for each type
	Technical			of electronic document/business event.
5411	System and	Workflow	General	System shall allow all authorized users to see the approval status of a document/business
	Technical			event.
5412	System and	Workflow	General	System shall assure that an employee is removed from and added to the workflow process
	Technical			based on qualifying events (e.g., termination from or appointment to agency, or transfer to
				another organization entity within the agency).
5413	System and	Workflow	General	If a user modifies an electronic document/business event, the system shall allow approvals to
	Technical			be reprocessed in accordance with business rules.
5414	System and	Workflow	General	System shall provide the ability to search/retrieve documents/records based upon user defined
F445	Technical	14/ 10	N. CC. C	criteria.
5415	System and	Workflow	Notification	System shall include a workflow process, with notification options, for business events and
5440	Technical		N. 115 11	documents.
5416	System and	Workflow	Notification	System shall provide the ability to re-route transaction/document/business event for approval
	Technical			based upon user defined criteria such as dollar thresholds or random selection for statistical
E447	Combana and	Markfla	Natification	sampling purposes.
5417	System and	Workflow	Notification	System electronic document management function shall be integrated with the State's
	Technical			electronic mail system or provide other means to alert "reviewer" of documents awaiting
E440	Contant and	Market	Tarabina Danus	approval.
5418	System and	Workflow	racking Document(s)	System shall provide ability to track (e.g., identify, record, inquire, report) the progress of
	Technical			electronic transactions / documents / business events.



Content & Structure of a High-Performing SOW Itemized Requirements

- Mandatory Requirements (minimum, pass/fail):
 - vendors MUST meet these or be disqualified. itemized, organized, and categorized
- Desired Requirements (value proposition):
 - vendors NOT disqualified for missing any individual item.
 - But the Client's goal is to <u>achieve as many as possible</u>. itemized, organized, and categorized



Statement of Work

- 1 Overview & Purpose
- 2 Future State
- 3 Itemized Requirements
- 4 Schedule & Budget
- 5 Unique Considerations

Time & Financial Constraints



Content & Structure of a High-Performing SOW Schedule & Budget

- Schedule: clear & transparent identification of timing needs and constraints
- Budget: clear & transparent identification of financial needs and constraints



Should We Share the Budget?





Handout: The Budget

To Share or Not to Share? That is the Question!

The Budget

To Share or Not to Share? That is the Ouestion!

Our recommendation

If your project has a budget, share it. Put it right into the RFP/solicitation docs. Not a budget range or approximation, but the actual budget. The amount of money you, as the client, actually have that you can actually spend. No tricks, no hidden contingency, but the actual number, raw and exposed. Let the vendors know how much money you have...

Share your budget

but of course, you have to do this in the right way, and with the right procurement process, and with the right training for both your project team AND



Nevertheless, you may be thinking right now: "Share my budget? That's crazy talk!" 888 Let us explain.

First, some context

Initially, the big fear most clients have in sharing their budget is: "Won't vendors artificially raise their prices to meet my budget? They'll turn my money into their profit!" But first ask yourself this: "How often do I have more money than I need? How often is my budget bigger than my scope?"

For most organizations the answer is almost always Never. But it does happen sometimes, so let's say that on 5% of your projects your budget isn't "tight." This means that 95% of projects have tight budgets, essentially more scope than budget. When this occurs, you are asking vendors for more scope than you are able to afford

For those times when the budget is tight, let's look at both options:

The 95% of Projects





Option 1 What happens if I don't share the budget?



The budget is commonly the single biggest risk to the project. If it is not shared, your high performing vendors cannot use their expertise to help way. minimize your biggest risk.



Withholding your budget, gives low performers an advantage. A low performer's only competitive advantage is that they're cheap (initially).

Taking the biggest risk out of consideration in your evaluations makes it more difficult for high performers to differentiate themselves and easier for lower performers to look more attractive. A "good deal" may just be the beginning of problems on your project.



If the prices come in too high, it causes frustration, the blame-game, the potential of canceling the project, etc.

It can lead to inappropriate scope shaving, "value-engineering," and aggressive negotiating. These all cause inefficiency and waste additional time & effort.



The advantage is we don't have to worry about price gouging from vendors. But if you don't have enough money to begin with, this potential advantage doesn't exist.

Option 2 Benefits to Sharing the Budget



High performing vendors can use their expertise to help you minimize your budget risk within their proposals. This may come in the form of cost-saving ideas, innovative scope alternatives, etc. It makes the proposals more valuable & your interviews more productive.

Advantage #2:

It is easier for high performers to differentiate themselves in your evaluation process.

High performing vendors can use their expertise to provide cost-savings and value-adding innovations. Any such ideas that are contained within a proposal will inherently need to be specific to your project. Thus, it even helps minimize the boilerplate nature of many proposals.



It helps the vendors better understand the intent of your scope and purpose. A scope with a budget not only defines the needs and desires of the client, it does so within the framework of their constraints and resources.

Advantage #4:



(\$) (1) If your evaluations are set up properly, vendors can explain, in detail, why your budget and their estimated pricing differ.

Often, client project teams are under pressure to make a project happen, even when the project team feels the budget is inadequate. They try to convince their superiors that the budget is wrong, but often to no avail. The evaluation process can be used to help clarify reality and provide the project team with more, and better, cost information that can be used in discussions with supervisors and executives.

In our experience, there are more advantages to sharing the budget.

The other 5% of Projects

If you share your budget and you do have more money than you need, then price gouging is now an actual possibility. The good thing is that it just takes one honest vendor to keep the competition in check. In other words, it only takes one vendor to submit a fair and realistic price to negate ALL potential price gouging of other vendors, Vendors know this and rarely artificially raise their prices based upon a client's budget. They are more likely to raise prices based upon perceived risk and how badly their company needs the work.

Vendors are always looking to gain evaluation points everywhere they can, which means a lower price. Price is still heavily weighted in Simplar's XPD selection process with additional cost controls and protections in place. You will never get "burned" on price if you run the right procurement process. In any solicitation process, it is optimal to share your budget 100% of the time.



The Reality

There is no real risk in sharing your budget. Only perceived risk. We recommend always sharing your project budget and using XPD.



The Simplar XPD approach gets you faster procurements, more competition, higher performance, and better project and service

Sharing the budget is just one concept that the best clients use to get the best vendors with the best pricing. Simplar helps your organization become



Content & Structure of a High-Performing SOW Schedule & Budget

- The Budget is crucial (one of the most important SOW elements)
- Clarifies your technical Statement (what you can afford)
- Clearly define any financial constraints or expectations that you have (not ranges or "fuzzy" information → don't cause confusion!)
- Be direct, such as:
 - The construction budget for this Project is \$150,000
 - The estimated spend for this Project is \$2 Million
 - The project budget is \$3,000,000 over 5 years, of which \$500,000 is allocated for implementation and \$500,000 for annual subscription/support.
- (same for Schedule expectations, constraints, critical dates, phasing, etc.)



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Supplemental Information



Content & Structure of a High-Performing SOW Unique Considerations

- Unique: what may be unusual in your environment? (vs. the vendor's other clients)
- Unknowns & Assumptions: list any conditions that are unknown or assumed
- Attachments & Exhibits: pertinent supplemental information



Keep in Mind...



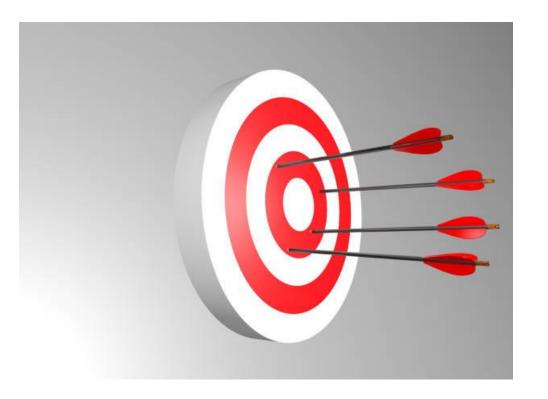
Goal Is Not Perfection!





Goal Is Not Perfection!





Do Our Best
Within Resource
Constraints

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Balancing Act:

Too Open-Ended vs.
Overly Prescriptive



Waste Hauling SOW

5,000+ tons of medical waste collection across urban area

- "An adequate fleet of collection vehicles should be used and maintained by the Vendor..."
- "It is the [Owner's] expectation that collection vehicles designated for service should at a minimum be less than two years old at the start of the contract"

Waste Hauling SOW

5,000+ tons of medical waste collection across urban area

In order to support accurate measurements towards the [Client's] sustainability goals, all vehicles must be solely dedicated to [the Client] and cannot be used for other sites."



Waste Hauling SOW



5,000+ tons of waste collection across urban area

- Average Proposal Price: +46% over the Budget
- Maximum Proposal Price: +106% Over the Budget
- SOW was put together with great intentions
 - Seeking high quality services & impressive sustainability goals.
- ➤Over-emphasis on the inputs (restricting vendor means & methods) can detract from the outcomes (results)!



Impact of a Poor SOW

Perceptions of Owner SOWs

- Unclear
- Information is missing
- Overly prescriptive
- Unrealistic
- Discourages innovation
- The owner is "fishing"
- Misunderstands Needs
- Procurement is Not Fair

Impact

- Fewer proposals
- Low quality proposals
- Less qualified teams
- Less competitive pricing
- Less consistent pricing
- Open to interpretation
- Have to believe the vendor
- Brings Risk to the Project

Center for Procurement Excel

What is a High Performing SOW?

<u>Core Objective</u>: What would a <u>High-Performing Vendor</u> need (or want) to know?

ALWAYS question whether the SOW....

- Allows vendors to provide the best price?
- Gives vendors information to plan their approach?
- Enables vendors to minimize contingency?
- Prevents vendors from walking away?



Foundations of a High-Performing SOW

- Apples-to-Apples: clear & reasonable proposal benchmark
- Current Conditions: align expectations on the starting point
- Realistic: understand the norms of industry structure
- Clear, Concise, Complete: comprehensively describe needs
- Not Perfect: High-Performing does not mean Flawless



Inmate Health Services

- Scope of Work: Provide health services to correctional offenders (13 facilities approximately 5,000 offenders).
- Length of Contract: 3-Year Base Contract (opportunity for 5 total years)
- Budget Constraints: \$25M / year
- Politics: Owner extremely dissatisfied with the incumbent



Analysis of Proposals

NO	CRITERIA	FIRM A	FIRM B	FIRM C	FIRM D	FIRM E
1	Total Cost	\$ 85,567,680	\$ 66,786,240	\$ 83,710,560	\$ 66,488,400	\$ 65,840,160
2	Interview	4.0	6.9	6.9	4.5	2.2
3	Risk & Value Plan	4.8	6.4	6.6	5.4	3.8
4	Work Plan	6.0	5.0	7.4	4.2	4.6
5	PPI Scores (1-10)	9.6	9.8	9.8	9.8	9.2
6	PPI Scores (#)	26	40	28	32	20
Overall Score (1,000):		709	953	951 779		601

Awarded Vendor was:

- 2.8% below the IDOC's budget; 9.4% below average of all proposals
- Highest Interview
- Highest Work Plan
- Second highest Risk Plan



Moving Into Clarifications

- The vendor was unaware of clients concerns with their company
- They assumed that the client was very satisfied with their past performance.
- The client put together a list of their major 'deal-breakers' or issues that were causing them significant displeasure in the past. These included:
 - Incumbents ability to staff the service properly (high turnover issues)
 - Lack of clear and understandable performance metrics
 - Incumbents inability to manage the service adequately



Vendor Reaction

- Very traditional (used vague language / didn't clearly address the issues)
- Did not acknowledge the real issues
- Did not provide an actual plan that showed how they would act differently
- Vendor transfers decision making back to the client ("what exactly would you like us to do" "how would you like us to handle this")



How Do We Address These Issues?



Quick Survey

- Our team conducted a third-party survey with the client staff
- Identify their overall satisfaction with
 - The vendor
 - The vendor's management
 - The client
- Primary Goal: Determine if there is a problem or not!
- Within a couple of days, a survey was creased and sent out to all employees.
- No names, setup online for a quick response.



Survey Results

 Within a week, we received 83 surveys (out of 128) from 9 different facilities

NO	CRITERIA	RESULTS		
1	Overall Job Satisfaction (10 max)	6.8		
2	Satisfaction of the Client (10 max)	7.3		
3	Satisfaction of the Regional Manager (10 max)	3.7		
4	Satisfaction with Corporate Support (10 max)	4.5		
5	Total Number of Responses	83		

 Results confirmed that there was a significant weakness with staff satisfaction towards corporate support and regional manager

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Do We Really Have An Issue?

- Surveyed 4 other institutions nationwide (similar in size)
- Metrics can be used to identify any potential strengths and weaknesses

NO	CRITERIA	UNIT	OVERALL	CLIENT A	CLIENT B	CLIENT C	CLIENT D	CLIENT E
1	Overall Satisfaction - Job	(1-10)	7.0	6.8	7.5	6.9	7.0	6.4
2	Overall Satisfaction - Job Training	(1-10)	6.1	6.0	6.8	6.2	4.9	5.7
3	Overall Satisfaction - Pay / Benefits / Comp		6.3	6.5	7.1	6.2	5.6	5.6
4	Overall Satisfaction - Site Management Team	(1-10)	6.7	7.2	8.2	6.3	6.0	5.6
5	Overall Satisfaction - Regional Manager	(1-10)	6.2	3.7	8.1	6.3	5.9	6.1
6	Overall Satisfaction - Corporate Management	(1-10)	6.1	4.5	7.6	6.0	5.5	5.5
7	Overall Satisfaction - Client	(1-10)	7.4	7.3	7.7	7.3	7.2	7.5
8	Total Number of Responses	#	525	83	138	159	58	87
9	Percent of Surveys Returned	%	44%	65%	66%	36%	32%	37%

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FINAL THOUGHTS

- A good Statement of Work is CRUCIAL to being seen as a client of choice
- Provide your budget!!!
- Procurement can provide leadership and facilitation skills in a way that most other groups cannot



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Presentation?
White papers?
Toolkits?
Templates?

center4procurement.org/mmcap/





Free Webinar Series

3rd Thursdays every month
@ 12pm Central

15-min Teaching Moment

(learn a new tip, trick, or tool)

30-min Virtual Peer Group

(network with professionals)

Office Hours

(open Q&A until the questions run out!)







We can help

- On-site training procurement workshops
- Project support (RFP & SOW development, evaluation training, financial analysis)
- Project partnering & clarification
- Healthcare facility benchmarking (maintenance, environmental services costings, planning horizons)

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