Developing Your Scope Of Work





Recap



...Supplier Perceptions Matter!





What Type Of Suppliers Do You Want To Attract?

Supplier A



Supplier B





You Are Not The Only "Fish" In The Sea... Vendors Have Options!



Your Goal: You Want To Look More Attractive Than All Other Current



If You Look Dangerous....



...So What Are The Most Important Items To The Supplier?





1. Can I Provide What You Need?

- SOW
- Budget
- Schedule





1. Can I Provide What You Need?

- SOW
- Budget
- Schedule

2. What Are The Odds That I Can Win?

- Perceptions of being open, fair, and transparent
- Criteria & weights





1. Can I Provide What You Need?

- SOW
- Budget
- Schedule

2. What Are The Odds That I Can Win?

- Perceptions of being open, fair, and transparent
- Criteria & weights

3. How Much Effort Will It Take To Respond

Proposal contents



Solicitations Contents

RFP

Request For Proposals



Project Name Date Issued

Scope of Work

Evaluation Procedures

Proposal Instructions

Administrative Requirements

What The Awarded Supplier Will Do

Submittal Forms & Attachments



Definition

- The Statement of Work (SOW) is an <u>essential</u> part of any solicitation.
- Describes what you are looking to purchase, acquire, or achieve.



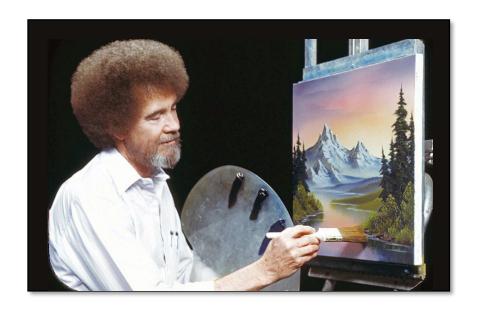
Terminology

- Statement of Work (SOW)
- Scope of Work (SOW)
- Specifications or Minimum Specifications
- Requirements or Minimum Requirements
 - Business Requirements
 - Technical Requirements
 - Functional Requirements
- Minimum Qualifications





The Goal of the SOW



- Paint the picture of what success looks like
- Describe what it will take to make you 100% satisfied (what are the outcomes & achievements)
- A good SOW assures that all of the vendors propose a proper solution (that meets your needs)





"SOW Workshop" Tab

SOW Workshop Form

TEAM MEMBERS:

VEHICLES:

	1	Kia	\$14,000		
SEDAN	2	Honda	\$16,000		
SEDAN	3	Ford	\$21,000		
	4	Chevy	\$23,000		

	5	Honda	\$19,000
SUV	6	Toyota	\$29,000
30 V	7	Dodge	\$29,000
	8	Chevy	\$38,000

	9	Audi	\$35,000			
LUXURY	10	BMW	\$60,000			
LUXUNI	11	Porsche	\$105,000			
	12	Ferrari	\$125,000			

	13	Toyota	\$18,000		
TRUCK	14	Dodge	\$22,000		
INUCK	15	Ford	\$15,000		
	16	Chevy	\$28,000		

	17	Kia	\$22,000
VAN	18	Dodge	\$24,000
VAIN	19	Chrysler	\$25,000
	20	Honda	\$35,000

FEEDBACK:

Vehicles Selected (#):

Level of Satisfaction with requirements (1-10) (10 = Extremely Satisfied & 1 = Extremely Dissatisfied):

SCENARIO #1	SCENARIO #2	SCENARIO #3	SCENARIO #4	SCENARIO #5	SCENARIO #6	SCENARIO #7	

SCENARIO #8							
1							
2							
3							
4							
5							

											OPTIONS			
CATEGORY		MAKE	TYPE	MILEAGE		col	LOR		SEATS	BACKUP CAMERA	REMOVABLE SEATS	TOW PACKAGE	SAFETY	MSRP
					W	В	R	S						
	1	Kia	Used	59,000		V	V		4				5 Stars	\$14,000
SEDAN	2	Honda	Used	66,000	V	V	V	V	4				5 Stars	\$16,000
SEDAN	3	Ford	New	11	V	V	V	V	4			V	5 Stars	\$21,000
	4	Chevy	New	13	V	V	V	V	4	V			5 Stars	\$23,000
	5	Honda	Used	39,000	V	V		\checkmark	5	✓	V	V	5 Stars	\$19,000
	6	Toyota	New	8		V	V		5			V	5 Stars	\$29,000
SUV	7	Dodge	New	12	V			V	7		V	V	5 Stars	\$29,000
	8	Chevy	New	6	V	V		✓	7	V	7	7	5 Stars	\$38,000
	9	Audi	New	11	V	V	V	V	4	V	V	7	5 Stars	\$35,000
	10	BMW	New	12	V	V	V	V	4		V		5 Stars	\$60,000
LUXURY	11	Porsche	New	7	V	V	V		2				5 Stars	\$105,000
	12	Ferrari	New	2			V		2				5 Stars	\$125,000
	13	Toyota	Used	74,000	V	V		V	3	✓		V	5 Stars	\$18,000
	14	Dodge	New	11	<u></u>	<u> </u>		<u></u>	5	<u> </u>		<u> </u>	5 Stars	\$22,000
TRUCK	15	Ford	Used	98,000	V	V		V	5			V	5 Stars	\$15,000
	16	Chevy	New	24	V	V	V	V	5			V	5 Stars	\$28,000
	47	1/2-	Used	47.000	V		V		7	V	7	1	E Cham	¢22.000
	17	Kia	Used	47,000 23	✓	V	✓	V	7	<u>√</u>	[▼]	V	5 Stars 5 Stars	\$22,000 \$24,000
VAN	18 19	Dodge Chrysler	New New	17	<u>✓</u>	<u> </u>	▼	▼	7	<u> </u>	I	✓	5 Stars 5 Stars	\$25,000
	20	Honda	New	19	☑	<u>.</u>		<u>.</u>	7	<u> </u>	✓		5 Stars	\$35,000
	20	Honda	IVCV	13					,				3 3(413	\$33,000

W = White | B = Black | R = Red | S = Silver



Summary of Objectives

- You will play the role of a salesperson for a <u>Car Dealership</u>.
- Your task will be to identify the 'best' vehicle for a customer based on your current inventory of vehicles.





Clarify Assumptions...

- The Salesperson can only offer 1 vehicle (cannot offer multiple options)
- The Salesperson really wants to make the deal
 - (would rather not 'lose' the deal or see client purchase a vehicle from the dealer across the street)



Workshop Form

Vehicles Selected (#):

Vehicles Selected (#):

Level of Satisfaction with requirements (1-10) (10 = Extremely Satisfied & 1 = Extremely Dissatisfied):

SCENARIO #8						
1						
2						
3						
4						
5						

Evaluation Form TEAM MEMBERS: VEHICLES: Kia \$14,000 \$18,000 14 \$16,000 \$21,000 \$15,000 Chevy \$23,000 \$28,000 \$19,000 \$22,000 Toyota \$29,000 Dodge \$24,000 19 \$29,000 \$25,000 \$38,000 \$35,000 \$35,000 \$60,000 \$105,000 \$125,000 FEEDBACK: Vehicles Selected (#): Level of Satisfaction with requirements (1-10) (10 = Extremely Satisfied & 1 = Extremely Dissatisfied)

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SCENARIO



- I need to purchase a vehicle.
- What is the best deal that you can offer me?

• I will be back at the end of the week to purchase the vehicle!



POLL RESULTS

Most Common Feedback...

- What does "best-deal" even mean?
- Open-ended SOW = free for fall, price-gauging, etc.
- Some teams will pick most expensive option / Others pick the cheapest
- Many teams are frustrated and annoyed and didn't really spend much effort?



SCENARIO



• I need to purchase a vehicle.

- Here are my expectations:
 - Need a new vehicle, not used
 - Need 5-star safety rating
 - Would like it to be black or silver
 - Would like Back-Up Camera
 - Probably an SUV (3 kids plus 2 adults)



POLL RESULTS

Feedback...

- Most Common:
 - SUV Dodge @ \$29k
 - SUV Chevy @ \$38k
 - VAN: Dodge @ \$24k
 - VAN Chrysler @ \$25k
- Which cost option should the dealer pick (if you can only pick one)?
- It was clearly helpful to have more information?
- What was missing?



Feedback...

Be clear on your expectations:

- Need a new vehicle, not used
- Need 5-star safety rating
- Would like it to be black or silver
- Would like Back-Up Camera
- Probably an SUV (3 kids plus 2 adults)

Mandatory Requirements?

Desired Items?



SCENARIO



• I need to purchase a vehicle.

- Here are my expectations:
 - Need a new vehicle, not used
 - Need 5-star safety rating
 - Do not want a red-colored vehicle
 - Would like Back-Up Camera
 - Need at least 5 seats (3 kids plus 2 adults)
 - Must be able to go/take it camping in the forest
 - My maximum budget is \$27,000



POLL RESULTS

Discussion

- Was it helpful to have the budget?
- Was it helpful to know the purpose/goals/objectives of the vehicle?

Need a new vehicle, not used
Need 5-star safety rating
Do not want a red-colored vehicle
Would like Back-Up Camera
Need at least 5 seats (3 kids plus 2 adults)
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SCENARIO



I need to purchase a vehicle.

- Here are my expectations:
 - Prefer a new vehicle, not used
 - Would like a 5-star safety rating
 - Would prefer a red vehicle
 - Would prefer a sedan or SUV
 - I plan to tow a small boat to the lake on occasion
 - I generally only have 1-2 people in the vehicle, but may have a few more when going to the lake
 - Do not want a van
 - A maximum budget of \$75,000



POLL RESULTS

Discussion...

- Was it helpful to know the purpose/goals/objectives of the vehicle?
- Is it OK to release your budget when you have more money than you need?
- Will you always get price-gauged?

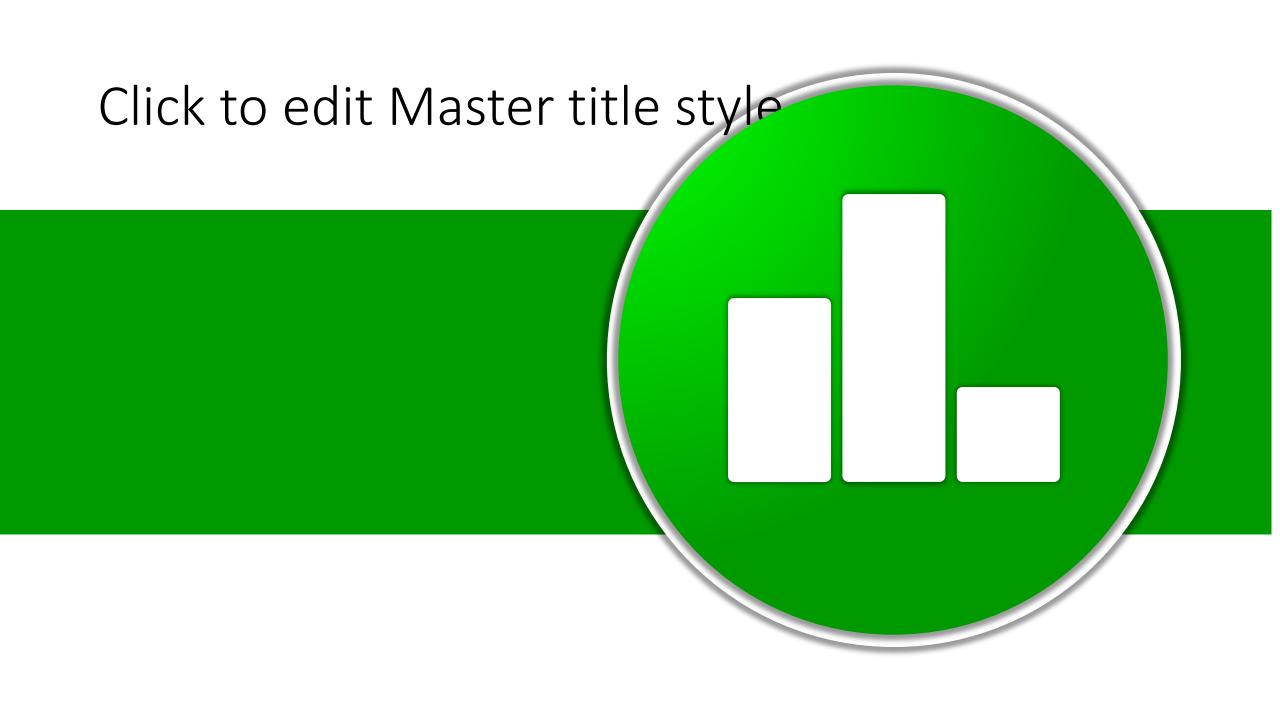


SCENARIO



- Here are my expectations:
 - Need a truck
 - Must be a new vehicle (not used)
 - I will be using this to tow my construction trailer
 - Must have back-up camera
 - Would prefer a lighter color (white or silver)
 - I have a maximum budget of \$20,000





Discussion

- Does client have enough money to meet all expectations?
- What are the options?
- What would happen if you didn't release the budget?



• Here are my expectations:



- The vehicle must come with synthetic engine oil
- The vehicle must have windshield wipers
- I was born in May
- I have 3 younger brothers
- My brothers live in the same State
- I work for an IT company
- I would like a new car, not used
- I generally work 40-45 hours per week
- I really like my current vehicle
- I get headaches from the smell of cigarettes
- Do you think I need a tow package
- My house has really cool carpet
- I do not want a red or yellow vehicle
- I have set aside extra funds for the 'right' vehicle
- Vehicle must have a 4-speed automatic or better
- The vehicle should get great MPG

- Vehicle must come with 2 sets of keys
- Vehicle must come with full tank of gas
- I am open to any color vehicle
- I've never been camping
- How do you take a shower in the forest?
- If I get a vehicle, is 5-star better than 4?
- Would like to purchase by end of the week
- Would really like a luxury sedan
- I think SUV's are really cool
- I currently drive a 4-door sedan
- I really like Thai food, but not sushi
- Would like the vehicle to have tinted windows
- The vehicle must have great lights for night driving
- My maximum budget is \$29,000
- The vehicle must have Firestone tires
- The vehicle should have chrome wheels



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Key Takeaways



Common Responses...

- Quality of Scope impacts level of frustration/satisfaction
- Quality of Scope impacts how much time & effort Proposers spend
- Budget is critical
- Purpose is just as important as technical specs
- Not enough information can frustrate Proposers
- Too much information can be just as bad
- All you need is for one Proposer to be honest, to get the best deal



Content & Structure of a High-Performing Statement of Work



SOW Content & Structure

Scope Of Work

- 1 Overview
- 2 Goals & Purpose
- 3 Schedule Expectations
- 4 Budget Expectations
- **5** Unique Considerations
- 6 Itemized Requirements



Important Traits









SOW Content & Structure

Scope Of Work

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Overview

- High-level summary
- Easily understandable
- 1-2 sentences (up to 1 paragraphs max)



Overview

- High-level summary
- Easily understandable
- 1-2 sentences (up to 1 paragraphs max)
- Avoid technical language, jargon, details, or specifics.



SOW Content & Structure

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- Goals, Objectives, & Motivation
- Primary business drivers and purpose



• Install a new shingles on my roof





• Install a new shingles on my roof....or waterproof my building?







Provide food in the cafeteria...





Provide food in the cafeteria...

or ensure that the students are happy and keep buying more food







- Goal = transport 5 children
- Goal = haul construction material and tow a trailer







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Schedule Expectations

- Identify all schedule expectations (if any)
- Be clear & transparent (of timing needs and constraints)
- Example:
 - Project must be done during summer break while students are off campus (July 1 – August 15)
 - Existing service contract ends on March 15, so the new service must start on March 16. We anticipate that transitioning will occur at least 2 months prior (January 15).



SOW Content & Structure

Scope Of Work

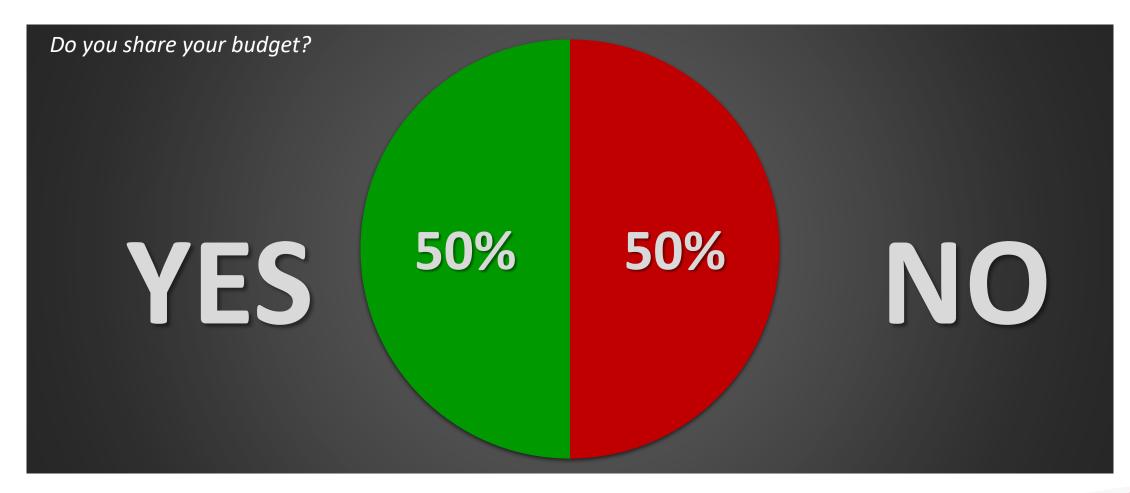
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Do You Share Your Budget?



Research Shows That...





Sharing Your Budget

- Generally, most professionals have been trained/educated to not share the budget.
- Most common response: "If we give them our budget, they will all raise their price"

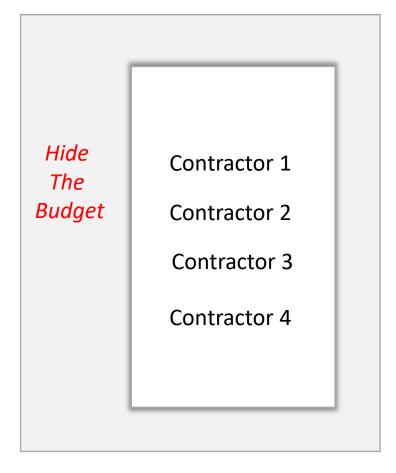


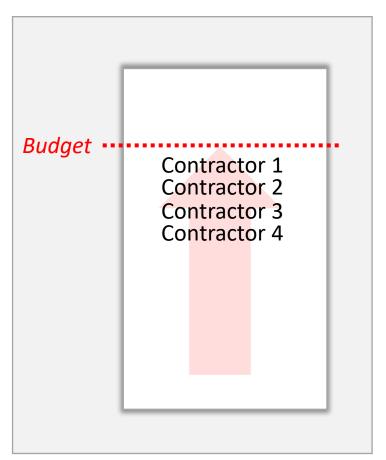
Assumption

Hide Contractor 1 The Budget Contractor 2 Contractor 3 Contractor 4



Assumption

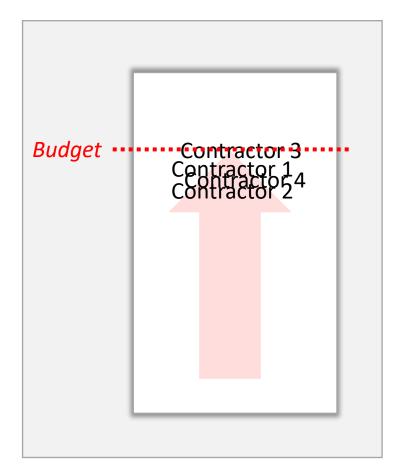


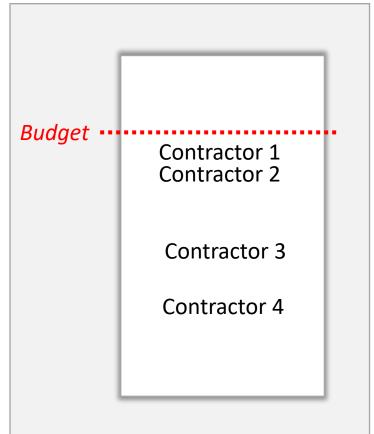




Reality

Hide Contractor 1 The Budget Contractor 2 Contractor 3 Contractor 4







Research Does Not Prove That Providing Budgets Will Result In Higher Costs

In Summary...

 Analyzed 248 RFPs that shared their Budgets

Shared Budget = \$222 Million

Average Proposals = 36%
 below budget



Be Transparent

- The Budget is one of the most important SOW elements
- The Budget is crucial for high-performing suppliers
- The Budget clarifies your technical Statement (what you can afford)



Budget Expectations

- Identify all budgetary expectations (no different than schedule)
- Be direct, such as:
 - The construction budget for this Project is \$150,000
 - The estimated spend for this Project is \$2 Million
 - The project budget is \$3,000,000 over 5 years, of which \$500,000 is allocated for implementation and \$500,000 for annual subscription/support.
- Be clear & transparent (don't play games or cause confusion!)



SOW Content & Structure

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Unique Considerations

- Identify what may be unusual in your environment (versus the vendor's other clients or projects)
- Identify anything that is unknown or any conditions that are assumed
- Consider other projects or activities that could impact the project
- Provide attachments & exhibits if necessary



Unique Considerations

 Building will house a cyclotron (radioactive material)





Unique Considerations

 Building will house a cyclotron (radioactive material)





 Building is on an island 6 hours from mainland

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SOW Content & Structure

Scope Of Work

- 1 Overview
- 2 Goals & Objectives
- 3 Schedule Expectations
- 4 Budget Expectations
- 5 Unique Considerations
- 6 Requirements



Future State

- Describe each of the deliverables/services to be provided by the selected vendor for this Statement of work
- Describe the minimum requirements that must be performed to achieve a 100% satisfaction



Requirements

- Itemized
- Organized into major categories
- Attach (and reference) Exhibits to make this easier to follow (i.e. drawings, specs, pictures, diagrams, site plans, reference files, etc.)
- Do NOT need a written commentary for each requirement



Itemized Requirements

Drawings & Specs (Construction)



Requirements (IT/Software)

ID	Requirement	Requirement			
Num	Area	Subcategory	Requirement Name	Requirement	
5402	System and	Workflow	Approval / Denial	System shall provide ability to define multiple approval levels for electronic transactions /	
	Technical			documents / business events processing.	
5403	System and	Workflow	Approval / Denial	System shall provide ability to restrict processing of electronic transactions / documents /	
	Technical			business events until they pass all required approval levels.	
5404	System and	Workflow	Approval / Denial	System shall provide ability to set up Approver Groups associated with electronic transaction /	
	Technical			document / business event processing.	
5405	System and	Workflow	Approval / Denial	System shall provide the ability to define a unique approval process for each user and type of	
	Technical			document/business event.	
5406	System and	Workflow	Approval / Denial	System shall provide the ability to specify multiple approvers for a document/business event	
	Technical			where only one of the approvers listed must approve the document in order to consider the	
				document approved.	
5407	System and Technical	Workflow	Audit Trail	System shall provide an audit trail of all adds, changes, and deletes to workflow rules.	
5408	System and	Workflow	General	System shall ensure that any transaction, document or business event entered into the on-line	
	Technical			system is reviewable prior to its saving / processing / commitment.	
5409	System and	Workflow	General	System shall provide the ability to reverse / unwind processed transactions, documents and	
	Technical			business events.	
5410	System and	Workflow	General	System shall permit a minimum of 10 levels of approval that may be established for each type	
	Technical			of electronic document/business event.	
5411	System and	Workflow	General	System shall allow all authorized users to see the approval status of a document/business	
	Technical			event.	
5412	System and	Workflow	General	System shall assure that an employee is removed from and added to the workflow process	
	Technical			based on qualifying events (e.g., termination from or appointment to agency, or transfer to	
				another organization entity within the agency).	
5413	System and	Workflow	General	If a user modifies an electronic document/business event, the system shall allow approvals to	
	Technical			be reprocessed in accordance with business rules.	
5414	System and	Workflow	General	System shall provide the ability to search/retrieve documents/records based upon user defined	
	Technical			criteria.	
5415	System and	Workflow	Notification	System shall include a workflow process, with notification options, for business events and	
	Technical			documents.	
5416	System and	Workflow	Notification	System shall provide the ability to re-route transaction/document/business event for approval	
	Technical			based upon user defined criteria such as dollar thresholds or random selection for statistical	
				sampling purposes.	
5417	System and	Workflow	Notification	System electronic document management function shall be integrated with the State's	
	Technical			electronic mail system or provide other means to alert "reviewer" of documents awaiting	
				approval.	
5418	System and	Workflow	Tracking Document(s)	System shall provide ability to track (e.g., identify, record, inquire, report) the progress of	
i	Technical			electronic transactions / documents / business events.	



Traditional Approach

Scope Of Work

- 1 Overview
- 2 Goals & Purpose
- 3 Schedule Expectations
- 4 Budget Expectations
- **5** Unique Considerations
- **6** Itemized Requirements

Primary Focus



SOW Content & Structure

Scope Of Work

Bonus

- 1 Overview
- 2 Goals & Objectives
- 3 Schedule Expectations
- 4 Budget Expectations
- 5 Unique Considerations
- 6 Requirements
- **7** Current Conditions



We spend a lot of time focusing on the Scope...

- What success looks like
- What will make you happy at the end of the contract
- What you want to look like
- What you want to achieve



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...But we forget to describe what we look like right now





Do Your Current Conditions Really Matter?









Impact of a Poor SOW

Perceptions of Owner SOWs

- Unclear
- Information is missing
- Overly prescriptive
- Unrealistic
- Discourages innovation
- The owner is "fishing"
- Misunderstands Needs
- Procurement is Not Fair



Impact of a Poor SOW

Perceptions of Owner SOWs

- Unclear
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- Procurement is Not Fair

Impact

- Fewer proposals
- Low quality proposals
- Less qualified teams
- Less competitive pricing
- Less consistent pricing
- Open to interpretation
- Have to believe the vendor
- Brings Risk to the Project



High Performing SOW

Core Objective: What would a High-Performing Vendor need (or want) to know?



High Performing SOW

- Core Objective: What would a High-Performing Vendor need (or want) to know?
- ALWAYS question whether the SOW....
 - Prevents vendors from walking away?
 - Allows vendors to provide the **best price**?
 - Enables vendors to minimize contingency?
 - Gives vendors information to plan their approach?
 - Allows vendors to propose apples-to-apples?



Keep in Mind...

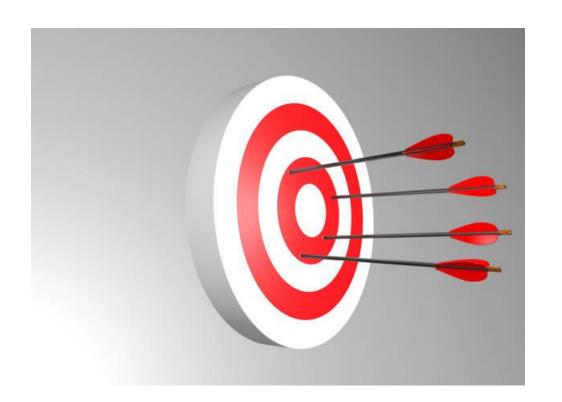


Goal Is Not Perfection!



Goal Is Not Perfection!





Do Our Best
Within Resource
Constraints



Templates Checklists

Free Resource!

Statement of Work Checklist

Current Effectiveness Assessment Client: Insert Name of Organization Project: Insert Name of Project Date: Insert Date 5 = Average (poor or missing) (needs improvement)

A 100% perfect Statement of Work (SOW) does not exist. The real objective is to create a High-Performing SOW.

WHAT IS A HIGH-PERFORMING SOW?

A High-Performing SOW gives Expert Suppliers information needed to prepare an accurate proposal response. This checklist provides a list of minimum elements to consider when developing an Effective SOW.

SOW Element	STATUS	ASSESSMENT
SECTION 1 – OVERVIEW & PURPOSE		
Project Overview: clear, concise, & easily understandable (1-2 paragraphs max)	Complete	1 5 10
Goals, Objectives & Motivation: primary business drivers and purpose	In-Progress	1 5 10
Key Measures of Success: top 3-5 quantifiable metrics (cost, time, quality, function)	Incomplete	1 5 10
SECTION 2 – CURRENT CONDITIONS		
Overview: clear, concise, & easily understandable description of current state	Incomplete	1 5 10
Figures, Diagrams, & References: supporting explanation to describe current state	Incomplete	1 5 10
Pain Points: biggest dislikes, problems, challenges that must be fixed	Incomplete	1 5 10
Strengths: aspects that should remain or be built upon	Incomplete	1 5 10
Volumes/Quantities: describe the level of current operations	Incomplete	1 5 10
Other: other miscellaneous information to paint the picture of current state	Incomplete	1 5 10
SECTION 3 – FUTURE STATE		
Overview: clear, concise, & easily understandable description of future state	Incomplete	1 5 10
Project Deliverables: tangible outcomes to be produced by the supplier	Incomplete	1 5 10
Figures, Diagrams, & References: supporting explanation to describe future state	Incomplete	1 5 10
Transition/Migration: efforts to bring legacy data forward into new system	Incomplete	1 5 10
SECTION 4 – ITEMIZED REQUIREMENTS		
Minimum Requirements (pass/fail): itemized, organized, and categorized	Incomplete	1 5 10
Desired Requirements (value proposition): itemized, organized, and categorized	Incomplete	1 5 10
SECTION 5 – SCHEDULE & BUDGET		
Schedule: clear and transparent identification of timing needs & constraints	Incomplete	1 5 10
Budget: clear and transparent identification of financial needs & constraints	Incomplete	1 5 10
SECTION 6 – UNIQUE CONSIDERATIONS		
Unique: what may be unusual in your environment? (vs. the supplier's other clients)	Incomplete	1 5 10
Unknowns & Assumptions: list any conditions that are unknown or assumed	Incomplete	1 5 10
Attachments & Exhibits: pertinent supplemental information	In-Progress	1 5 10

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For additional information, please contact Jeff Sawyer at jeff@simplar.com



Free Resource!

Statement of Work Checklist

SOW Element	STATUS	ASSESSMENT
SECTION 1 – OVERVIEW & PURPOSE		
Project Overview: clear, concise, & easily understandable (1-2 paragraphs max)	Complete	<mark>1</mark> <mark>5</mark> <mark>10</mark>
Goals, Objectives & Motivation: primary business drivers and purpose	In-Progress	1 <mark>5</mark> 10
Key Measures of Success: top 3-5 quantifiable metrics (cost, time, quality, function)	Incomplete	<mark>1</mark> <mark>5</mark> <mark>10</mark>
SECTION 2 – CURRENT CONDITIONS		
Overview: clear, concise, & easily understandable description of current state	Incomplete	<mark>1</mark> <mark>5</mark> <mark>10</mark>
Figures, Diagrams, & References: supporting explanation to describe current state	Incomplete	<mark>1</mark> <mark>5</mark> <mark>10</mark>
Pain Points: biggest dislikes, problems, challenges that must be fixed	Incomplete	<mark>1</mark> <mark>5</mark> <mark>10</mark>
Strengths: aspects that should remain or be built upon	Incomplete	<mark>1</mark> <mark>5</mark> <mark>10</mark>
Volumes/Quantities: describe the level of current operations	Incomplete	1 5 10
Other: other miscellaneous information to paint the picture of current state	Incomplete	1 5 10

Attachments & Exhibits: pertinent supplemental information In-Progress | | 5 | 10

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Additional Presentations

Tuesday @ 2:30pm

Capital Projects & Alternative Delivery

Marriott – San Carlos II

Best Practices in Procuring

Enterprise-Level Software Solutions

Marriott – San Carlos I

Tuesday @ 4:00pm

How to Do Market Research More Effectively

Marriott - San Carlos IV

Wednesday @ 8:30am

Stuck in a Low Bid World? Recommendations for Procurement Excellence

Marriott – San Carlos III

Wednesday @ 10:00am

Navigating the Perilous Water of RFP Administration and Procurement

Center for Procurement E

Marriott - San Carlos III